



CARBON REPORT OVERVIEW 2025

The information below is an overview of our streamlined energy and carbon reporting data which we produce on a voluntary basis in order to manage our journey to net zero for 2030. Our carbon footprint for scopes 1, 2 & elements of scope 3 comprises energy usage in our premises and travel by our people in fulfilling their role.

Scopes 1, 2 & 3

Our gas emissions have reduced from our base year in 2020/21 of 309,131kwh to 26,463kwh in 2024/25. This is predominantly due to the closure of some offices and the move of others to newer more energy efficient premises. This reduction has been further reduced by a reduction in the electric used from our base year in 2020/2021 of 194,290kwh to 167,005kwh. This year is our third year which has not been impacted by covid. We would therefore expect some level of consistency as our offices having been used to their most. Our head count however will continue to increase. Overall, this has resulted in a decrease in our tCO₂e from the use of our business premises of 60.85 between the base year of 2020/21 and the current year 2024/25.

Our emissions from business travel have increased from 31,853Kwh to 376,113Kwh. This is again as a result of this being the third year of business-as-usual post covid-19 and due to an increased headcount of 70 taking us from 272 people on 30 April 2021 to 342 at 31 March 2025.

As a result of the above our overall tCO has increased by 16.77 tCO₂ to 145.28 in 2024/25 from our base of 128.51 in 2020/21. Overall, this has decreased our intensity ratio taking it from 8.45tCO₂/£M in 2020/21 to 6.05tCO₂/£M in 2024/25.

More detail can be found in our 2022 carbon report [here](#).

Future Actions:

A summary of our in year and future carbon actions are below.

1. In July 2023 the management produced a summary net zero road map to 2030.
2. In July 2023 the management board produced a plan of actions to be taken to encourage sustainable ways of travel over the year to 30 April 2024.
3. We had our first electric car purchased by one of our people through our salary sacrifice scheme for electric vehicles during the year to 30 April 2023. We are continuing to encourage our people to use electric vehicles to reduce the emissions when travelling for business.
4. We are investigating the use of solar panels at our largest premise in Taunton to reduce the reliance on fossil fuels to heat and light our buildings.
5. We are engaging with our landlords at our other premises to ensure that they are supportive of our 2030 net zero commitment.
6. We are considering the sustainability of future office premises prior to the signing of a lease.
7. We engage in community projects for impact and future offset.
8. Over the period to 2030 we will look to increase the accuracy of our emissions reporting by being more specific with the types of vehicles used by our people.
9. We continue to look for new ways to improve on our carbon impact and streamline the process and journey to Net Zero.

More information on our sustainability targets can be found [here](#).



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